GOLDEN STAR WASSA LTD
POLICY ON COMMUNITY DEVELOPMENT AND SUPPORT

Golden Star is committed to being a part of the community in which it operates. Our Policy on Community Relations states our objective to develop long-term alternative economic and capacity building projects to provide enduring social and economic benefits from our operations. Therefore Golden Star will:

- Fund the Golden Star Development Foundation (GSDF) with US$ 1 per ounce of gold produced and 0.1% of pre-tax profit.
- Review projects proposed for GSDF funding with our Community Mine Consultative Committee partners to enhance project sustainability.
- Target for GSDF community infrastructure projects to have a long-term sponsor to ensure sustainability beyond the life of Golden Star's involvement.
- Undertake periodic post implementation reviews of GSDF funded projects as part of our continual improvement cycles.
- Fund the Golden Star Oil Palm Plantation (GSOPP) with US$ 1 per ounce of gold produced.
- Review with the GSOPP Board, performance and achievement of objectives and targets.
- Ensure that our resettlement projects are implemented in accordance with the International Finance Corporation Performance Standard 5.
- Ensure that all resettlement projects have a documented committee to review resettlement implementation and post-implementation phases.
- Review community projects funded by Golden Star to align with this policy and objectives for sustainable development.
- Ensure that our support is culturally and traditionally acceptable, while adhering to the principles of national and international anti-corruption laws.
- Maintain within the Golden Star Board a Corporate Responsibility Committee to provide oversight on the implementation of this policy and the Sustainability Charter.
- Regularly review and audit our community development activities relative to our policies and standards, and
- Publicly report performance on community development and support.

Carl Georg Baker-Duly

CEO

Revision No.	Effective Date	Next Revision Date
1.4	April 2024	April 2026