

## Our people

At Golden Star we know our people are our greatest asset.



Golden Star understands that our people are our greatest asset. Our people bring their talents to our operations and as a team, we commit to engaging with mutual respect, honesty, and transparency.

Golden Star has a positive effect on our stakeholder communities; local employment contributes to regional prosperity and pride. In 2018, 51% of our employees hailed from our host communities and about 59% come from the Western Region of Ghana where our operations are located. We are also proud that 74% of our contractors come from our host communities!

In line with our commitment to sustainability, building capacity within the communities in which we operate is critical to our success. At our operations, more than 14,000 people attended technical and supervisory training courses totalling over 125,000 hours of training!

Dedicated teams of specialist personnel advise and support our operations' sustainability activities. Across our business, we have 33 personnel working in the environment discipline, 37 health and safety dedicated personnel, 20 team members in our community relations teams and a further 43 personnel dedicated to ensuring the security of our workforce.

