

Developing Young People

Sustainability principles recognise the criticality of providing for future generations.



Golden Star is working with our catchment communities to provide practical experience for young people. Since 2010, we have hosted 84 apprentices, 750 attachment students, 144 graduate trainees, and 660 National Service personnel. Also 142 of our employees undertook programmes sponsored by us to obtain recognised qualifications - Certificate, Diploma, Bachelor, CPA and Masters level studies. This is more than 1,780 people that we have supported to undertake programmes to build their capacity, experience and qualifications.

For our catchment communities we operate the Golden Star Skills Training and Employable Program (GSSTEP) and community youth apprenticeship schemes (CYAP). Operating since 2009, these programs seek to provide employable skills to youth, diversify and expand employment opportunities, and provide viable alternatives to reduce reliance on unauthorized activities, such as galamsey. Since their inception, the programs have provided skills training to over 680 youth in trades such as masonry, commercial cookery, carpentry, mobile phone repairs, building electrical, beads and jewelry making, hair dressing, local fabric bags and sandal making, as well as mining disciplines.